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SUBJECT: Promotion Study for the DD/I Career Services

1. The attached comparative statistics on promotion rates and time in grade data during Calendar Year 1959 are forwarded for your information and distribution to the DD/I Offices if you desire. A similar study was previously provided for 1958 promotion experience.
2. The table on promotion includes the annual promotion rates at each grade level, the number and average time in grade of those promoted by grade, and the number and median time in grade of those in the zone of consideration but not selected for promotion. The median was used as the time in grade index for those in the zone of consideration but not promoted since it was more readily available than the average time in grade.
3. We plan to continue to compile this type of promotion statistics for each calendar year, but we are rescheduling future reports so as to have them available at such time as the Career Service Staffing Authorizations are developed and approved.

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